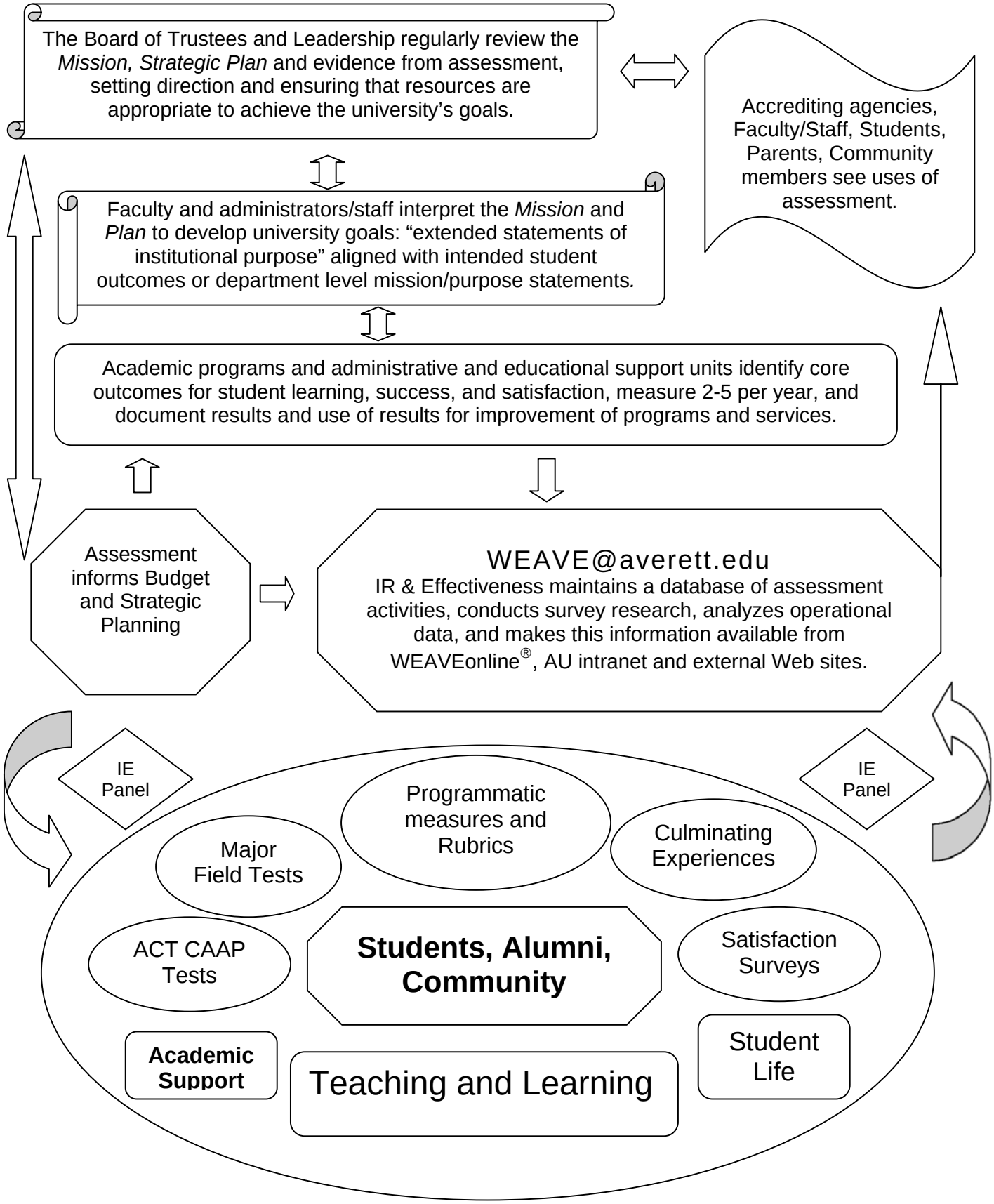Averett University Institutional Effectiveness Plan